



May 26, 2022

Company: Oisix ra daichi Inc.  
Representative: Kohey Takashima  
Representative Director, President  
(Securities Code: 3182, Tokyo Prime Market)  
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### **Notice of Establishment of Nominating and Compensation Committee**

The Company resolved to establish the Nominating and Compensation Committee as a discretionary advisory body to the Board of Directors at a meeting of the Board of Directors held on May. 26, 2022.

#### **1. Purpose of Establishment**

The purpose of this committee is to strengthen the fairness, transparency, and objectivity of the process for determining the appointment, dismissal, and remuneration of directors and to further enhance corporate governance.

#### **2. Work of the committee**

In response to consultations by the Board of Directors, the Committee mainly deliberates on the following matters and reports to the Board of Directors.

- (1) Matters concerning the appointment and dismissal of directors
- (2) Matters concerning remuneration of directors
- (3) Other matters deemed necessary by the Board of Directors.

#### **3. Composition of the Committee**

- (1) Consist of Outside Directors and Representative Directors
- (2) Consist of 3 or more members, the majority of whom are outside directors.
- (3) The Chairman is appointed by resolution of the Board of Directors from among the members who are outside directors based on discussions at this committee.

#### **4. Date established**

May. 26, 2022