

Please kindly be advised that this English document is a partial translation of Oisix ra daichi Inc's Notice of Convocation of the 29th Annual General Meeting of Shareholders for reference purposes only. In case of any inconsistency between the Japanese original and this English translation, the Japanese original shall prevail.

Securities Code: 3182

June 10, 2026

(Electronic provision measures commencement date: June 3, 2026)

To Our Shareholders

1-11-2 Osaki, Shinagawa-ku, Tokyo

Oisix ra daichi Inc.

Kohey Takashima, Representative Director, CEO

NOTICE OF THE 29TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to express our deepest gratitude for your continued support.

You are cordially invited to attend the 29th Annual General Meeting of Shareholders of the Company, which will be held for the purposes described below.

In convening this Annual General Meeting of Shareholders, the Company has taken measures for electronic provision of materials for the Annual General Meeting of Shareholders, and matters subject to the measures for electronic provision are posted on the following websites on the Internet as "Notice of the 29th Annual General Meeting of Shareholders".

Please access either of the websites to check the information.

【Company Website】
<https://en.oisixradaichi.co.jp/investors/>

【Tokyo Stock Exchange website】
(TSE Listed Company Information Service)
<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

(When accessing the TSE website above, enter and search for "Oisix ra daichi" in the "Issuer name (Company name)" field or the Company's security code "3182" in the "Code" field, select "Basic information" and "Documents for public inspection/PR information" in that order, and view the "Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting" section under "Filed information available for public inspection.")

If you are unable to attend the meeting on the day, you can exercise your voting rights via the Internet or in writing. Please review the Reference Documents for the General Meeting of Shareholders posted in the matters subject to measures for electronic provision and exercise your voting rights by following the guidance below by 6:30 p.m. on Wednesday, June 24, 2026.

Details of the Meeting

- 1. Date and Time:** Thursday, June 25, 2026 at 10:00 a.m.
(Reception desk is scheduled to open at 9:30 a.m.)
- 2. Venue:** Conference Room at the Head Office, 5th floor at Gate City Osaki East Tower, 1-11-2 Osaki, Shinagawa-ku, Tokyo

3. Meeting Agenda

Reports:

1. The Business Report, the Consolidated Financial Statements and the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board for the 29th fiscal year (from April 1, 2025 to March 31, 2026)
2. The Non-consolidated Financial Statements for the 29th fiscal year (from April 1, 2025 to March 31, 2026)

Resolutions:

- Proposal 1: Partial Amendment to the Articles of Incorporation
Proposal 2: Election of Nine (9) Directors
Proposal 3: Election of One (1) Audit & Supervisory Board Member
Proposal 4: Election of Accounting Auditor

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- The materials for the Annual General Meeting of Shareholders (Reference Documents for the General Meeting of Shareholders, Business Report, Consolidated Financial Statements, Non-consolidated Financial Statements, and Audit Reports) are provided on the website. Shareholders are requested to access the Company website or the TSE website mentioned above, where the matters subject to electronic provision are posted, to view the materials.
 - For this General Meeting of Shareholders, paper-based documents stating the matters subject to electronic provision will be sent uniformly regardless of whether delivery of physical documents has been requested, but the following matters are excluded from the documents in accordance with the provisions of laws and regulations and Article 18 of the Company's Articles of Incorporation.
 - i) "Notes to the Consolidated Financial Statements" of the Consolidated Financial Statements
 - ii) "Notes to the Non-consolidated Financial Statements" of the Non-consolidated Financial StatementsTherefore, the documents provided in this Notice of Convocation are a portion of the subject documents audited by the Audit & Supervisory Board Members and the Accounting Auditor in preparing the audit reports.
 - If any amendments are made to the matters subject to electronic provision, such amendments, the matters before the amendments, and the matters after the amendments will be posted on the Company's website and the TSE website.
 - No gifts will be provided to shareholders attending this Annual General Meeting of Shareholders.
 - Shareholders with physical disabilities or those who require assistance with wheelchairs, guidance to seats or restrooms, written communication, etc. are requested to contact us in advance.
 - If any changes to the operation of the General Meeting of Shareholders arise, they will be posted on the Company's website below, so please check them. (<https://en.oisixradaichi.co.jp/investors/>)

Guidance on Exercising Voting Rights in Advance

You can exercise your voting rights in advance by either of the following methods:

- (1) By mail (in writing)
- (2) Via the Internet

To ensure that your voting rights are exercised, we highly encourage you to vote in advance.

If you exercise your voting rights both in writing (by mail) and via the Internet, the vote cast via the Internet shall be treated as valid. Additionally, if you exercise your voting rights multiple times via the Internet, the last vote cast will be treated as valid.

(1) By Mail (in writing)

Please indicate your approval or disapproval of the proposals on the voting form and return it by mail. Voting forms must arrive no later than 6:30 p.m. on Wednesday, June 24, 2026 (Japan Time).

Where there is no indication of either “approval” or “disapproval” of the respective proposed resolutions on the voting form, it shall be deemed that each of Proposals has been approved.

(2) Via Internet

Please access the Internet voting website (<https://evote.tr.mufg.jp/>)* and enter your approval or disapproval of the proposals. Deadline for exercising voting rights is 6:30 p.m. on Wednesday, June 24, 2026 (Japan Time). Please see the following for details.

Procedures for Exercising Voting Rights via the Internet

If you exercise your voting rights via the Internet, please refer to the following. Access the Internet voting website via a computer, smartphone etc. and follow the directions on the screen to exercise your voting rights.

Procedures to vote by scanning the QR code via a smartphone or tablet

- (i) Scan the QR code shown on the bottom right of the voting form.
- (ii) Please cast your vote by following the instructions on the screen.

Procedures to vote by entering your login ID and password

- (i) Access the Internet voting website*: <https://evote.tr.mufg.jp/>
- (ii) Once you have accessed the Internet voting website, please enter your login ID and temporary password shown on the bottom right of the voting form.
- (iii) Please cast your vote by following the instructions on the screen.

<For Institutional Investors>

You can exercise your voting rights using the voting platform operated by ICJ if you have applied to use it in advance.

(3) Attendance

When attending the meeting, please be sure to bring the enclosed Voting Rights Exercise Form with you. Please note that if we cannot confirm your Voting Rights Exercise Form, you may be denied admission to the meeting, even if you come to the venue on the day.

* Japanese version only

Online Participation

In addition to attending this General Meeting of Shareholders in person at the venue, shareholders may also view the proceedings online on the day of the meeting via the Virtual Shareholder Meeting website.

Please note that online participation does not constitute legal attendance under the Companies Act of Japan. Therefore, online participants will not be able to submit motions or exercise their voting rights during the meeting. Please exercise your voting rights in advance either by using the enclosed Voting Rights Exercise Form or via the Internet.

Please refer to the details below regarding online participation.

We also welcome advance questions from shareholders; please feel free to submit them.

1. Live Stream

Date and Time: 10:00 a.m. on Thursday, June 25, 2026

*Please log in ahead of time and wait for the meeting to start.

2. How to view

Access URL*: <https://web.sharely.app/login/oisixradaichi2026>

- (1) Please access the Virtual Shareholder Meeting website by entering the URL above or scanning the QR code on the right.
- (2) Once connected, please follow the on-screen instructions to enter the required information and log in.

Note:

1. When entering the required information, please make sure to have your "Shareholder Number" (printed on the enclosed Voting Rights Exercise Form), the "Postal Code" of your registered address in the shareholder register, and your "Number of Shares Held" ready at hand.
2. For any questions, please refer to the help page at the URL below*:
<https://sharely.zendesk.com/hc/ja/articles/360051199914>
3. If you experience any technical issues on the day of the meeting, please contact the support desk listed below.

[Inquiry Desk (Sharely's Virtual Shareholder Meeting)]

Phone: +81-3-6683-7661

Available Hours: From 9:00 a.m. on Thursday, June 25, 2026, until the conclusion of the General Meeting of Shareholders.

* Japanese version only

Questions in Advance and on the Day of the Meeting

[Questions in Advance]

Period for Submitting Questions:

From 10:00 a.m. on Thursday, June 4, 2026, until 6:00 p.m. on Thursday, June 18, 2026

Access URL*: https://web.sharely.app/e/oisixradaichi2026/pre_question

1. Please access the website by entering the URL above or scanning the QR code below.



2. Once connected, please follow the on-screen instructions to enter the required information to log in, and then enter your questions regarding the matters to be reported at this General Meeting of Shareholders.

Note:

1. When entering the required information, please make sure to have your "Shareholder Number" (printed on the enclosed Voting Rights Exercise Form), the "Postal Code" of your address registered in the shareholder registry, and the "Number of Shares Held" on hand.
2. If you have any questions, please refer to the help page at the following URL*:
<https://sharely.zendesk.com/hc/ja/articles/360051199914>

Please note in advance that we may not be able to answer all questions, including those sent after the submission period has ended, due to the progress of the meeting or the nature of the questions.

[Questions on the Day of the Meeting]

After logging into the Virtual Shareholder Meeting website, please enter your questions regarding the matters to be reported and resolved by clicking the "Question" button at the bottom of the live streaming viewing screen.

Please note that questions are limited to a maximum of 150 characters per question.

* Japanese version only

Reference Documents for the General Meeting of Shareholders

Proposal 1: Partial Amendment to the Articles of Incorporation

1. Reasons for the proposal

The Company has decided to change its name to "Oisix Inc.", which represents the origin of the Company, and accordingly amend Article 1 of the current Articles of Incorporation. This change aims to redefine the shared value across the diverse businesses operated by our subsidiaries and affiliates as the "Oisix Group," thereby consolidating our brand recognition.

Our group will work as one to address social issues related to food, and we are committed to striving for sustainable growth and the further enhancement of corporate value.

2. Details of the proposed amendments

The details of the proposed amendments are as follows:

Current Articles of Incorporation	Proposed Amendment
<p>(Trade name) Article 1. The name of the Company shall be <u>Oisix ra daichi Kabushiki Kaisha</u>, and in English it shall be <u>Oisix ra daichi Inc.</u></p> <p>(Newly provided)</p>	<p>(Trade name) Article 1. The name of the Company shall be <u>Oisix Kabushiki Kaisha</u>, and in English it shall be <u>Oisix Inc.</u></p> <p><u>(Supplementary Provisions)</u> <u>Article 1. The amendment to Article 1 (Trade Name) of the Articles of Incorporation shall become effective on July 1, 2026. This supplementary provision shall be deleted after the effective date of the amendment to Article 1 of the Articles of Incorporation.</u></p>

(Underlined parts indicate the amendments.)

Proposal 2: Election of Nine (9) Directors

The terms of office of all nine (9) Directors will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of nine (9) Directors. The candidates are as follows:

Candidate Number	Name (Date of Birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of Company's shares owned
1	Kohey Takashima (August 15, 1973) <div style="border: 1px solid black; padding: 2px; display: inline-block;">Reappointed</div>	<p>April 1998 Joined McKinsey & Company, Inc. Japan</p> <p>June 2000 Representative Director, CEO of the Company (present)</p> <p>June 2011 Representative Director, Eat and Energize the East Association (present)</p> <p>October 2015 Director, Oisix Hong Kong Co., Ltd. (present)</p> <p>July 2016 Representative Director and Chairman, Tokushimaru Inc. (present)</p> <p>December 2018 Director, Oisix Inc. (present)</p> <p>May 2019 Director, Three Limes, Inc. (Purple Carrot) (present)</p> <p>October 2019 Director, WELCOME Co., Ltd. (DEAN & DELUCA) (present)</p> <p>November 2022 Co-Representative Director, Data for Social Transformation (currently EVIDENCE STUDIO Association) (present)</p> <p>October 2023 Representative Director, SEOU Association (currently PDA Association) (present)</p> <p>January 2024 Representative Director and Chairman, Niigata Albirex Baseball Club, Inc. (currently Niigata Professional Baseball Club, Inc.) (present)</p> <p>May 2024 Representative Director, Oisikur Inc. (present)</p> <p>January 2025 Outside Director, Benesse Corporation (present)</p> <p>April 2025 Executive Board Member, Japan Association of Corporate Executives (Keizai Doyukai) (present)</p> <p>May 2025 Representative Director, SHiDAX CONTRACT FOOD SERVICE CORPORATION (present) Representative Director, SHiDAX FOOD SERVICE CORPORATION (present)</p> <p>September 2025 Representative Director, SHiDAX Human & Food Services, Inc. (present)</p>	4,847,200
<p>[Reason for Nomination as Director]</p> <p>Since the founding of the Company in 1997, he has led the management of the Company and the Group as Representative Director and possesses broad and deep knowledge and a strong commitment regarding the management of the Company and the Group. The Company proposes his re-election as Director in expectations of him continuing to leverage these in the management of the Company and the Group</p>			

Candidate Number	Name (Date of Birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of Company's shares owned
2	Yusuke Tsutsumi (March 22, 1978) <div style="border: 1px solid black; padding: 2px; display: inline-block;">Reappointed</div>	<p>June 1997 Joined the Company</p> <p>October 1999 Director of the Company</p> <p>July 2008 Director and Executive Officer of the Company (present)</p> <p>July 2018 Director, Karabiner Technology Inc. (present)</p> <p>April 2024 Representative Director, SHiDAX CONTRACT FOOD SERVICE CORPORATION (present)</p> <p> Representative Director, SHiDAX FOOD SERVICE CORPORATION (present);</p> <p> Representative Director, SLOGIX CORPORATION (present)</p> <p>May 2024 Outside Director, nonpi Inc. (currently BONDISH Inc.) (present)</p> <p>September 2025 Director, SHiDAX Human & Food Services, Inc. (present)</p>	720,000
<p>[Reason for Nomination as Director]</p> <p>As one of the founding members of the Company in 1997, he has been responsible for the operation and management of the Company and the Group and has broad and deep knowledge and commitment regarding the management of the Company and the Group. The Company proposes his re-election as Director in expectations of him continuing to leverage such knowledge and commitment for the management of the Company and the Group.</p>			

Candidate Number	Name (Date of Birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of Company's shares owned
3	Hiroyuki Ozaki (October 14, 1952) <div style="border: 1px solid black; padding: 2px; display: inline-block;">Reappointed</div>	<p>April 1975 Joined The Daiei, Inc.</p> <p>September 2006 Executive Officer of the same</p> <p>October 2006 Director of the same</p> <p>July 2008 Joined the Company as Advisor</p> <p>June 2009 Director and Executive Officer of the Company (present)</p> <p>August 2024 Board Member, Sustainable Career Support Association (present)</p> <p>September 2025 Director, SHiDAX Human & Food Services, Inc. (present)</p>	86,000
<p>[Reason for Nomination as Director]</p> <p>Since joining the Company, he has leveraged his experience in operating and managing the retail business and has also been responsible for management taking charge of administrative departments. He has broad and deep knowledge and commitment regarding the management of the Company and the Group. The Company proposes his re-election as Director in expectations of him continuing to leverage such knowledge and commitment for the management of the Company and the Group.</p>			

Candidate Number	Name (Date of Birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of Company's shares owned	
4	Kohei Matsumoto (January 24, 1984) Reappointed	April 2008 July 2014 April 2017 June 2018 August 2019 March 2021 September 2021 July 2022	Joined the Company Executive Officer of the Company Director, Nihon Agri, Inc. (present) Director and Executive Officer of the Company (present) Representative Director, Future Food Fund, Inc. (present) Director, Toyosu Gyosho Sanchoku Ichiba Co., Ltd. (present) Outside Director, HiOLI, Inc. (present) Outside Director, MiL Inc. (present)	7,400
		<p>[Reason for Nomination as Director] Since joining the Company, he has successively held posts in corporate planning departments and has broad and deep knowledge and commitment regarding the management of the Company and the Group. The Company proposes his re-election as Director in expectations of him continuing to leverage such knowledge and commitment for the management of the Company and the Group.</p>		

Candidate Number	Name (Date of Birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of Company's shares owned	
5	Mitsuyo Hanada (August 8, 1948) Reappointed Outside Independent	April 1986 March 1990 June 2007 June 2011 April 2014 April 2014 May 2017	Professor, SANNO University Professor, Faculty of Policy Management, Keio University Outside Director of the Company (present) Outside Director, Mitani Sangyo Co., Ltd. (present) Professor Emeritus, Keio University (present) Representative Director, SFC Forum Association (present) Representative Director, Career Advisors Council Association (present)	4,800
		<p>[Reason for Nomination as Outside Director and expected role] The Company proposes his re-election as Outside Director, expecting his various advice and opinions on the Company's management based on his broad knowledge of overall corporate management centering on human resources and organizations from an academic perspective. In addition, he has served as an Outside Director of the Company prior to its listing on the "Mothers" market and has closely observed the growth process of the Company. To ensure a well-balanced Board in combination with other Outside Directors, the Company expects that he will continue to provide beneficial advice and opinions to the Company. His tenure as an Outside Director will be 19 years at the conclusion of this Annual General Meeting of Shareholders.</p>		

Candidate Number	Name (Date of Birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of Company's shares owned
6	<p>Hitoshi Tanaka (January 25, 1963)</p> <p>Reappointed</p> <p>Outside</p> <p>Independent</p>	<p>July 1988 Established JIN CO., LTD. (currently JINS HOLDINGS Inc.); Representative Director of the same (present)</p> <p>June 2011 Representative Director, BRAND NEW DAY Co., Ltd.</p> <p>June 2015 Outside Director of the Company (present)</p> <p>May 2018 Representative Director, JINS JAPAN Inc. (currently JINS Inc.)</p> <p>December 2018 Representative Director, Think Lab Inc.</p> <p>June 2021 Outside Director, Japan Communications Inc. (present)</p> <p>October 2022 Outside Director, Mebuku Ground Inc. (present)</p> <p>December 2023 Director, JINS Inc. (present)</p>	20,000
<p>[Reason for Nomination as Outside Director and expected role] The Company proposes his re-election as Outside Director to have him supervise the Company's management and to expect his advice and opinions on the Company's overall management based on his extensive experience and broad insight as a corporate manager, having served as Representative Director of JINS HOLDINGS Inc. for many years. His tenure as an Outside Director will be 11 years at the conclusion of this Annual General Meeting of Shareholders.</p>			

Candidate Number	Name (Date of Birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of Company's shares owned
7	<p>Junko Watabe (June 27, 1977)</p> <p>Reappointed</p> <p>Outside</p> <p>Independent</p>	<p>April 2000 Joined Dai Nippon Printing Co., Ltd.</p> <p>May 2002 Joined Impression Co., Ltd.</p> <p>October 2004 Joined Recruit Co., Ltd.</p> <p>April 2014 Executive Officer, Recruit Lifestyle Co., Ltd.</p> <p>June 2019 Outside Director of the Company (present)</p> <p>April 2020 General Manager, ID Point Product Service Development Department, Recruit Co., Ltd. (present); General Manager, Cross-functional CRM Department (currently Cross-functional Marketing Department) of the same (present)</p> <p>August 2020 General Manager, Quality Coordination Office (currently Quality Management Office) of the same (present)</p> <p>October 2020 Outside Director, Loyalty Marketing, Inc. (present)</p> <p>March 2025 Outside Director, YUDA MILK INC. (present)</p>	—
<p>[Reason for Nomination as Outside Director and expected role] The Company proposes her re-election as Outside Director, expecting her various advice and opinions on the Company's management based on her broad knowledge of management related to customer relationship management from a digital perspective at the Recruit Group. Her tenure as an Outside Director will be 7 years at the conclusion of this Annual General Meeting of Shareholders.</p>			

Candidate Number	Name (Date of Birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of Company's shares owned
8	<p>Wakako Sakurai (May 1, 1973)</p> <p>Reappointed</p> <p>Outside</p> <p>Independent</p>	<p>January 2002 Joined Jenne Co., Ltd. (currently ABC Cooking Studio Co., Ltd.)</p> <p>July 2013 President and Representative Director of the same</p> <p>January 2017 Joined NTT DOCOMO, INC.</p> <p>June 2018 Outside Director of the Company (present)</p> <p>January 2021 President and Representative Director, PlusW, Inc. (present)</p> <p>June 2022 Executive Officer, NTT DOCOMO, INC. (present)</p> <p>May 2023 Director, NTT DOCOMO Studio & Live, Inc. (present)</p> <p>May 2023 President & Representative Director, PlusW America Inc. (present)</p> <p>January 2025 Director, Aichi International Arena Co., Ltd. (present)</p> <p>April 2025 Director, Japan National Stadium Entertainment Co., Ltd. (present)</p> <p>April 2026 President & Representative Director, Shizuoka Central Arena Co., Ltd. (present)</p>	—
<p>[Reason for Nomination as Outside Director and expected role]</p> <p>The Company proposes her re-election as Outside Director, expecting her various advice and opinions on the Company's management based on her broad knowledge of management related to her extensive experience over many years at ABC Cooking Studio Co., Ltd. and a wealth of knowledge concerning the content business in her current position.</p> <p>Her tenure as an Outside Director will be 8 years at the conclusion of this Annual General Meeting of Shareholders.</p>			

Candidate Number	Name (Date of Birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of Company's shares owned
9	<p>Misato Kowaki (October 23,1983)</p> <p>Reappointed</p> <p>Outside</p> <p>Independent</p>	<p>April 2006 Launched the apparel brand "Joias" and served concurrently as press and designer</p> <p>April 2009 Handled numerous main projects as a fashion editor for the magazine "CanCam"</p> <p>April 2011 Representative Director, LYLA Inc. (present)</p> <p>June 2011 Launched the wedding dress brand "heureux de Misato Kowaki," serving as a stylist for popular artists and handling books and photo collections</p> <p>September 2015 Selected "Monotone Storage" at the Seven & i Group</p> <p>September 2016 Launched "TOKYOOTONAKITTY," a project for adult women by Sanrio, and assumed the position of advisor</p> <p>May 2020 Received the Best Mother Award in the Economics Category</p> <p>August 2020 Appointed as Advisor to Sabae City, Advisor for Promoting Women's Participation and Advancement</p> <p>October 2020 Established the web media "MOTHERS Editorial Department" and assumed the position of Editor-in-Chief</p> <p>June 2021 Outside Director of the Company (present)</p>	—
<p>[Reason for Nomination as Outside Director and expected role]</p> <p>The Company proposes her re-election as Outside Director, expecting her advice and opinions based on the experience and insight from the perspective of a consumer and lifestyle actor, which is beneficial to the Company in pursuing the creation of new business value in the food sector, given her experience as a freelancer in various planning, consulting, and book publishing related to lifestyle scenes such as clothing, food, and housing.</p> <p>Her tenure as an Outside Director will be 5 years at the conclusion of this Annual General Meeting of Shareholders.</p>			

(Notes)

1. Kohey Takashima is Representative Director of Eat and Energize the East Association and Co-Representative Director of EVIDENCE STUDIO Association, as well as Representative Director of Niigata Professional Baseball Club, Inc. and Oisikur Inc., and there are business relationships such as provision of services between these corporations and the Company.
2. Kohei Matsumoto is Representative Director of Future Food Fund Inc., and there are business relationships such as provision of services between the said company and the Company.
3. There are no special interests between the other candidates and the Company.
4. Mitsuyo Hanada, Hitoshi Tanaka, Junko Watabe, Wakako Sakurai, and Misato Kowaki are candidates for Outside Directors.
5. In order for Directors (excluding executive directors, etc.) to fully perform their expected roles, the Company has stipulated in Article 29 of the Articles of Incorporation that the Company may enter into liability limitation agreements under Article 423, Paragraph 1 of the Companies Act to the extent permitted by laws and regulations, pursuant to Article 427, Paragraph 1 of the Companies Act. The Company has entered into such liability limitation agreements with Mitsuyo Hanada, Hitoshi Tanaka, Junko Watabe, Wakako Sakurai, and Misato Kowaki, and the maximum amount of liability for damages under such agreements is the minimum liability amount provided by laws and regulations. If each candidate is re-elected, the Company plans to continue the said agreements with each of them.
6. The Company has entered into a directors and officers liability insurance agreement with an insurance company to secure excellent human resources and prevent them from becoming overly risk-averse in the execution of duties, which is scheduled to be renewed in October 2026. The candidates for Directors proposed in this agenda item will be included

as insured persons after their election.

[Summary of the insurance contract]

i) Substantial premium burden ratio of the insured:

The insurance premiums, including the special rider portion, are fully borne by the Company, and there is no substantial premium burden on the insured.

ii) Summary of insured events covered:

The policy, including the special rider portion, covers damages that may arise when an insured officer, etc. assumes liability for the execution of his/her duties or receives a claim pursuing such liability. However, there are certain exemptions, such as when the act was committed with the knowledge that it violated laws and regulations.

7. If Mitsuyo Hanada, Hitoshi Tanaka, Junko Watabe, Wakako Sakurai, and Misato Kowaki are re-elected, the Company plans to continue designating them as independent officers pursuant to the rules of the Tokyo Stock Exchange.

8. In order to leverage the knowledge and advice of outside officers, ensure objectivity and transparency in procedures related to the nomination and determination of remuneration of Directors, thereby improving the supervisory function of the Board of Directors and further enhancing corporate governance functions, the Company has established the "Nominating and Compensation Advisory Committee," a voluntary committee serving as an advisory body to the Board of Directors. If this proposal is approved, the following director candidates are scheduled to be reappointed as the chairperson and members of the committee.

Chairperson: Mitsuyo Hanada (Independent & outside director)

Member: Hitoshi Tanaka (Independent & outside director), Kohey Takashima (Representative Director)

9. The number of shares of the Company owned by each candidate of the Directors above is as of March 31, 2026, and does not include the shares held through the Officers' Shareholding Association.

10. For the skill matrix of the candidates of the Directors above, please refer to page 15.

Proposal 3: Election of One (1) Audit & Supervisory Board Member

Chika Otohe, Audit & Supervisory Board Member, will resign at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of one (1) Audit & Supervisory Board Member. In addition, since Emi Kobayashi is to be elected to fill a vacancy, her term of office will be until the expiration of the term of office of the retiring Audit & Supervisory Board Member, pursuant to the provisions of the Company's Articles of Incorporation. The submission of this proposal has been approved by the Audit & Supervisory Board. The candidate for Audit & Supervisory Board Member is as follows:

Candidate Number	Name (Date of Birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of Company's shares owned
1	Emi Kobayashi (November 13, 1980)	April 2003 Joined The Tono Shinkin Bank. December 2008 Joined AZSA & Co. (currently KPMG AZSA LLC) October 2022 Representative, Emi Kobayashi CPA Office (present) October 2022 Joined the Company (present)	—
	New Candidate		
	[Reasons for Nomination as Audit & Supervisory Board Member] Emi Kobayashi has a high level of knowledge and a wide range of experience in finance and accounting as a certified public accountant. She has been engaged in operations such as finance, accounting, and support for group companies at the Company, and has deep insight into the practical aspects of the business activities of the Group. The Company expects that she will promote effective supervision of the Company's management and business execution and contribute to the sound and sustainable growth of the Company and therefore proposes her election as an Audit & Supervisory Board Member.		

(Notes)

1. There are no special interests between the candidate and the Company.
2. In order for Audit & Supervisory Board Members to fully perform their expected roles, the Company has stipulated in Article 39 of the Articles of Incorporation that the Company may enter into liability limitation agreements under Article 423, Paragraph 1 of the Companies Act to the extent permitted by laws and regulations, pursuant to Article 427, Paragraph 1 of the Companies Act. If the election of Emi Kobayashi is approved, the Company plans to enter into the same liability limitation agreement with her.
3. In order for Audit & Supervisory Board Members to fully perform their expected roles, the Company has entered into a directors and officers liability insurance agreement with an insurance company, which is scheduled to be renewed in October 2026. The candidate for Audit & Supervisory Board Member proposed in this agenda item will be included as an insured person after her election.
[Summary of the insurance contract]
 - i) Substantial premium burden ratio of the insured:
The insurance premiums, including the special rider portion, are fully borne by the Company, and there is no substantial premium burden on the insured.
 - ii) Summary of insured events covered:
The policy, including the special rider portion, covers damages that may arise when an insured officer, etc. assumes liability for the execution of his/her duties or receives a claim pursuing such liability. However, there are certain exemptions, such as when the act was committed with the knowledge that it violated laws and regulations.
4. The number of shares of the Company owned by the Audit & Supervisory Board Member candidate above is as of March 31, 2026, and does not include the shares held through the Officers' Shareholding Association.
5. For the skill matrix of the Audit & Supervisory Board Member candidate above, please refer to page 15.

(Reference) Skill Matrix

(A list summarizing the skills (expertise, experience, knowledge, etc.) held by each Director and Audit & Supervisory Board Member constituting the Board of Directors)

The skill matrix of Directors and Audit & Supervisory Board Member in the event each candidate is elected as originally proposed is as follows. Particularly prominent skills are marked with a “●”.

◎Chairperson ○Committee member

Attributes								Skills (expertise, experience, knowledge, etc.)						
Name	Outside Status	Independence	Nominating and Compensation Advisory Committee	Age	Gender	Responsibilities, Attributes & Qualifications	Tenure (year)	Corporate Management	Business Strategy	Sales & Marketing	ESG/Sustainability	Legal/Risk Management	Finance/Accounting	Organization/HR
Directors														
Kohey Takashima			○	52	Male	Founder, Representative director, CEO	26	●	●	●	●		●	
Yusuke Tsutumi				48	Male	Founding member, Business operation	26		●	●	●		●	
Hiroyuki Ozaki				73	Male	Retail business management, Administration	17				●	●		●
Kohei Matsumoto				42	Male	Internal, Corporate Planning	8		●			●	●	
Mitsuyo Hanada	●	●	◎	77	Male	Professor (Organization& HR Management)	19				●	●		●
Hitoshi Tanaka	●	●	○	63	Male	Listed Company Management	11	●	●	●	●			
Junko Watabe	●	●		48	Female	IT Business Operation	7		●	●	●	●		
Wakako Sakurai	●	●		53	Female	Marketing Operation	8	●	●	●				
Misato Kowaki	●	●		42	Female	Independent Marketing Professional	5		●	●	●			
Audit & Supervisory Board Member														
Kosuke Moroe	●	●		70	Male	Investment Business Management	17	●			●		●	
Takashi Kokubo	●	●		52	Male	Attorney-at-law	6				●	●	●	
Kengo Wada	●	●		48	Male	Certified Public Accountant	2		●			●	●	
Emi Kobayashi				45	Female	Certified Public Accountant	0				●		●	

Proposal 4: Election of Accounting Auditor

Deloitte Touche Tohmatsu LLC, the Accounting Auditor, will retire due to the expiration of its term of office at the conclusion of this Annual General Meeting of Shareholders. Accordingly, based on the decision of the Audit & Supervisory Board, the Company requests the approval of the election of PwC Japan LLC as the new Accounting Auditor. The Audit & Supervisory Board selected PwC Japan LLC as the candidate for Accounting Auditor because the current Accounting Auditor has been conducting audits for many years, and the appointment of PwC Japan LLC is expected to provide audits from a fresh perspective. In addition, the Audit & Supervisory Board has comprehensively examined the expertise, independence, appropriateness, and quality control system of the audit corporation, and has judged it to be suitable. The candidate for Accounting Auditor is as follows:

Name	PwC Japan LLC	
Location of Principal Office	Otemachi Park Building, 1-1-1 Otemachi, Chiyoda-ku, Tokyo	
History	June 2006	Established Aarata Audit Corporation
	March 2007	Established Kyoto Audit Corporation
	July 2015	Changed corporate name from Aarata Audit Corporation to PwC Aarata
	July 2016	Reorganized into a limited liability audit corporation and changed corporate name to PricewaterhouseCoopers Aarata LLC
	December 2016	Kyoto Audit Corporation changed name to PwC Kyoto
	December 2023	PricewaterhouseCoopers Aarata LLC and PwC Kyoto merged and commenced operations as PwC Japan LLC
Overview	Capital: 1 billion yen Personnel: 252 Partners (As of June 30, 2025)	